

## CORPORATE RESOURCE CELL

RU/CRC/JO/2025/063

Dated: 1<sup>st</sup> August 2025

### D-Mart

**Job Title:** Management Trainee – Department Manager (Store Operations)

**Location:** Posting across Gujarat

**Position Type:** Full-Time

**Eligibility Criteria:** MBA Marketing - Operations - Retail (2024 passed out –2025 passed out)

**Academic Requirement:** Minimum **50% aggregate** in all academic qualifications.

**Age Limit:** Candidates must be **24 years or below** at the time of application.

**Salary: Annual Package:** ₹3.50 Lakhs per annum (**Monthly In-hand Salary:** Approx. ₹22,000 based on student's performance)

**Job Summary:** As a Department Manager, you will play a crucial role in supporting the Store Manager to ensure the smooth functioning and performance of the store. You will be responsible for managing store operations, motivating staff, driving customer satisfaction, and implementing retail best practices. This role offers a high level of responsibility and an opportunity to grow into a leadership position within the organization.

**Key Responsibilities:** (1) Support the **Store Manager** in the overall day-to-day operations and performance of the store. (2) Conduct regular **briefings and debriefings** with the store team to align on goals and updates. (3) **Review manpower requirements** and ensure adequate staffing for smooth operations. (4) Drive **team motivation and engagement** through regular communication, recognition, and feedback. (5) Responsible for **training, mentoring, and grooming** store staff to improve their performance and service delivery. (6) Oversee **preventive maintenance activities** and coordinate with relevant teams for issue resolution. (7) Monitor entire **store workflow**—from inventory handling to cash point—and take proactive steps to **minimize pilferage**. (8) Ensure high standards of **customer service** in line with company expectations and D-Mart deliverables. (9) Manage **footfall circulation** on the shop floor and ensure **quick checkout during peak hours** for seamless customer experience.)

 **Last Date to Apply:** 4th August 2025, by 3:00 PM

 **Apply Now:** <https://forms.gle/WTrbcMScf4bvvyBSM9>

 **Note:** Apply only if you're genuinely interested in a career in Sales, Marketing, Retail or operations. Read JD carefully before applying.

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